

Welcome to the world of entertaining people. At Lake Compounce you'll find more than a job....Consider yourself a Team Member in a giant outdoor show played on a stage consisting of 332 acres. Each Team Member's role is critical to the success of our show.

What We Are Looking For

No prior experience is necessary, but we are looking for people who understand the importance of enjoying life, people who like to smile and help others, people who are just plain friendly.

Please keep in mind, a well-groomed appearance is essential for our show. Females should wear moderate makeup and jewelry. Hairstyles should be moderate. For males, only closely cropped mustaches and beards are acceptable.

Our grooming policy is a condition of employment. Applicants are not required to conform to our grooming policy when appearing for an interview. More details about the grooming policy are available upon request at the time of the interview.

All applications for employment at Lake Compounce must be complete and be reviewed by Lake Compounce staff. You may be contacted for a personal interview. We make our selections from those applicants who most closely meet our Lake Compounce standards. Applicant evaluations are based on the following factors: attitude, availability, enthusiasm, communication skills, courtesy, neatness and friendliness.

Applause, Rewards and Benefits

You not only have an opportunity to gain valuable job experience, make friends of all ages and receive a paycheck, you also get...

- ✓ Friendly atmosphere
- ✓ Park sponsored parties
- ✓ Free Soda !
- ✓ Discounts on Lake Compounce merchandise
- ✓ Complimentary passes to Lake Compounce
- ✓ Flexible Scheduling
- ✓ Outstanding Performance Awards

If you are looking for a summer job that does more than pay you for your time, Lake Compounce has the job for you! We'll pay you to have fun! We offer competitive wages plus there are over 1000 fellow Team Members with whom to share your work experience.

Many of our Team Members have never worked before. They find that the friendly and fun atmosphere here makes Lake Compounce a great place to get experience.

How to Apply

Applications for employment are accepted at Lake Compounce Team Member Services Monday to Friday, 9 am-5 pm (Oct - May 12)
6 Days per week, Mon-Sat (May 13 - Sept)

Applications should be presented in person. All applicants must be at least 16 years of age and have a social security number.
Upon hire, applicants under 18 must obtain working papers specific to Lake Compounce.

Tips for a Successful Interview

1. A complete application is an important part of the interview process. Be sure to read the application thoroughly; answer each question completely and neatly.
2. Be sure to print neatly so your answers are easy to read.
3. Read all the information carefully. When you are done be sure to sign the application.
4. First impressions are important. Treat the interviewer politely and respectfully.
5. Be sure to let the interviewer know of any skills or talents you have.
6. Dress appropriately for an interview. Personal grooming and cleanliness are a must. Shoes and shirts must be worn. No half tops, tube or tank tops.
7. Avoid gum chewing, smoking, and one word responses to questions.
8. Sit up straight, maintain eye contact and show interest in Lake Compounce.
9. Don't be afraid to ask questions. It is a sign of enthusiasm and interest.

Lake Compounce
Team Member Services
822 Lake Avenue
Bristol, CT 06010
(860)583-3300
www.lakecompounce.com

Join a Winning Team!

New Friends
New Skills
More Fun

Lake Compounce
NEW ENGLAND'S FAMILY THEME PARK

2010 Employment Information



	Dept. #
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EMPLOYMENT APPLICATION

All qualified applicants will be considered without regard to race, color, age, religion, sex, national origin or disability. Applicants must be at least 16 years of age. No room or board is provided. Federal and State laws prohibit discrimination on the basis of age. *Working papers specific to Lake Compounce are mandatory for employees under age 18.*

PERSONAL DATA (PLEASE PRINT)

Name: Last _____ First _____		Social Security Number: xxx-xx-_____	
Permanent Address: _____		City: _____	State: _____
Phone: () _____	Cell Phone: () _____	e-mail: _____	How will you get to work? _____
Are you 18 years of age or older?	If not, state your age: _____	Are you employed elsewhere?	Where? _____
Have you ever been convicted of anything other than a minor traffic violation? Explain: _____		Have you ever filed an application with us before? If yes, when? _____	
Are you fluent in any language other than English? If so, which one? _____		Have you been employed by us before? When? _____	

HERE'S WHERE WE LOOK AT YOUR PAST.....

EDUCATION

SCHOOL	SCHOOL NAME	CITY AND STATE	LAST YEAR COMPLETED BY JUNE 30, 2009				DID YOU GRADUATE	MAJOR OR SPECIALTY	LIST SPECIAL ABILITIES, HOBBIES, ACTIVITIES AWARDS OR HONORS
			9	10	11	12			
HIGH SCHOOL									
COLLEGE OR TRADE									

EMPLOYMENT HISTORY - LIST LAST THREE EMPLOYERS

DATES EMPLOYED	NAME OF EMPLOYER	CITY & STATE	TYPE BUSINESS	POSITION HELD	SUPERVISOR'S NAME AND PHONE NUMBER	PAY RATE	REASON FOR LEAVING

REFERENCES - LIST 3 WORK, SCHOOL OR PERSONAL REFERENCES SUCH AS TEACHERS, GUIDANCE COUNSELORS, CLERGY, HEADS OF VOLUNTEER AGENCIES, ETC., WHOM WE MAY CONTACT. DO NOT LIST FRIENDS OR PEOPLE THAT ARE RELATED TO YOU.

NAME	PHONE NUMBER	HOW LONG HAVE YOU KNOWN THIS PERSON	RELATIONSHIP TO YOU	TYPE REFERENCE (SCHOOL, WORK, PERSONAL)

***Our mission:
To Provide the Finest in Family
Fun & Entertainment***

Choose a Role

Admissions - Admissions Team Members work at the Front Gate and in the Parking Lot greeting the guests, selling and collecting tickets. They also assist at catering functions. Prior cashiering experience is helpful. Position requires an outgoing personality, ability to handle money and attention to detail. Applicants must be 16 years of age or older.

Cash Control - This department supplies the park's cash operating areas with funds and reconciles those funds at the end of the day. Requires good math aptitude, maturity, attention to detail and ability to accept responsibility. Applicants must be at least 18 years of age.

Catering Service - We cater picnics from 100-5000 in our pavilions. Team Members are involved in preparing, cooking and serving food buffet style, as well as cleanup. Requires the ability to work in a fast paced environment efficiently. The majority of our catered events are Wednesday-Sunday. Part-time positions are available. Available to applicants 16 years of age or older.

Food & Beverage Service - Restaurants and food carts are located throughout the park. Team Members are involved in preparing and serving food, in cleanup, as well as in taking orders and cashiering. You'll need to be able to maintain a friendly attitude while working quickly and efficiently with our guests. Available to applicants 16 years of age or older.

Games - A variety of amusement games are located throughout the park. Team Members will clean & stock games, handle cash, instruct guests in playing the games and award prizes. You'll need to be full of energy, friendly, outgoing, able to handle money responsibly and have the ability to make each game fun for every guest. Available to applicants 16 years of age or older.

Grounds Maintenance - The Grounds Maintenance

Department makes certain our park is clean, groomed and looking its best at all times. Available to applicants 18 years of age and older.

Lifeguards - Lifeguards ensure the safety of our guests in our waterpark area. Prior lifeguarding experience is not necessary. Applicants will be required to obtain Ellis & Associates lifeguard certification. Courses are offered through Lake Compounce for a fee. Must be 16 or older.

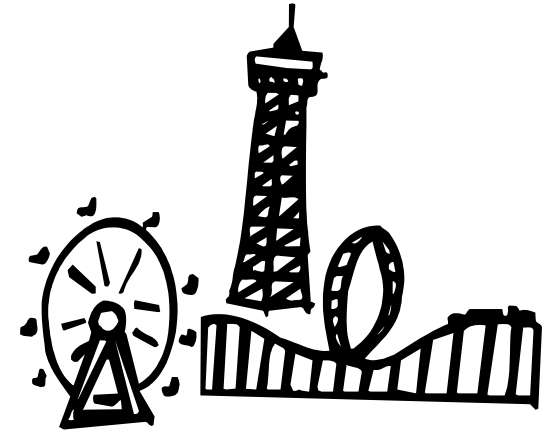
Parking Lot - Team Members in the Parking Lot make the first impression on our guests. They are primarily involved in directing vehicles in our parking lots, as well as in the maintenance of the lots. You'll need to be friendly, outgoing and safety conscious. Applicants must be 16 years of age or older.

Retail Shops - Gift shops are located throughout the park. Team Members sell, stock and display merchandise, and clean shops. Prior cashiering experience is helpful. These positions require an outgoing personality, good sales technique and ability to handle money. Available to applicants 16 years of age or older.

Ride and Waterpark Attendants - These Team Members are responsible for enforcing safety rules, greeting guests and working with their team to ensure the smooth, efficient, courteous and safe operation of all rides. You'll need to be friendly, safety conscious and patient with guests. Applicants must be 16 years of age or older.

Ride Operations - This department is responsible for the safe operation of rides throughout the park. You'll be trained in how to load, unload and operate various park rides. You'll need to be friendly, safety conscious and patient with guests. Applicants must be 18 years of age or older.

Warehouse - This department is responsible for delivery to and stocking of all park stands, receiving and unloading trucks, stock rotation, and inventories. Lifting is required. Applicants must be 18 years of age or older.



Scheduling

A show as large as ours makes flexible scheduling and part-time scheduling possible. Tell us when you are available. We may have a schedule which fits your needs.

Keep in mind that availability dates are very important and have a strong bearing on consideration for employment - *we have a show to produce!*

Hours may fluctuate due to weather and park attendance. Therefore, we cannot guarantee a specific number of hours each week.

Everyday "the show must go on" for our guests making it vital that you have reliable transportation.

2010 Operating Schedule

May 13-16 & 20-23 & 27-31

June 2-6 & 9-13 & 16-30

July 1- August 29

September 4-6 & 11-12

Haunted Graveyard in October

October 1-2 & 8-10 & 15-17 & 22-24

October 29-31

JOB PREFERENCES			
Indicate up to 3 choices, in numerical order of preference (eg. 1= first choice)			
You must be at least 16 to apply for:		You must be at least 18 to apply for:	
	Food & Beverage		Ride Operator
	Catering		Warehouse
	Parking Lot		Public Service / Security
	Games Operator		Accounting/Cash Control
	Retail Cashier		Housekeeping
	Admissions		Mechanic
	Ride Attendant		Grounds Maintenance
	Waterpark Attendant		
Lifeguard (Ellis & Associates training is required and offered at LC)			
Other:			
How did you learn about employment at Lake Compounce?(circle all that apply)			
Friends	Newspaper	School Visit	Employment Agency
Relative	Our website	Radio	Other:
UNIFORM INFORMATION			
Please fill in all requested sizes for uniform fitting where appropriate. (To be used after hire)			
Shirt Size:	S	M	L XL XXL
Shorts Size:	Pants Size:		Jacket Size:

FOR INTERVIEWERS USE ONLY			
Interviewed By:		Date:	
Special Qualifications:			
Possible Positions:			
Y	N	M	Date:

AVAILABILITY	
<p>IMPORTANT NOTE: All positions are temporary, which means they are <i>seasonal</i> - not year-round positions. The availability dates you indicate will have a strong bearing on placement. Failure to comply with the availability dates you indicate below may affect your employment status with Lake Compounce.</p>	
Will Lake Compounce be your only employer during July & August?	
What date can you begin working every day (school ending date)?	
Until what date can you work every day (school starting date)?	
Can you work weekends in May and June?	Yes _____ No _____
Can you work Saturdays in July & August?	Yes _____ No _____
Can you work Sundays in July & August?	Yes _____ No _____
Can you work weekends in September & October?	Yes _____ No _____
Are you interested in part time work? What hours are you available?	If so, how many hours per week? _____
Do you participate in sports or other activities after school? If so, when?	Yes / No Spring Summer Fall
Will you require time off during the season for any personal or academic reasons such as football or soccer practice, college orientation, family trips? If so, list and give approximate date:	
Will you be attending school in the Fall? Where?	What date do classes begin?
<p><i>I understand that if I am offered employment, I am required to provide identification of U.S. citizenship or proof of eligibility to be employed as an alien in the United States.</i></p> <p>Please read carefully and sign:</p> <p>I certify that all the facts are true and complete. Any omission will be considered a falsehood. I understand that, if employed, false statements on this application shall be considered sufficient cause for dismissal. In the event of employment, Lake Compounce and its authorized agents shall be entitled, without further consent, to copyright, sell, or use in any manner, any picture, electronic photography, or recording of my voice, pursuant to my employment at Lake Compounce. I understand that this application is not a promise or contract of employment. If employed, by signing below, I agree to comply to all safety rules, all grooming codes, and all other rules and regulation of Lake Compounce. I also understand and agree that my duties may include any work that is available at Lake Compounce and that job duties and assignments may change from time to time during my employment at Lake Compounce. I also understand that if employed, I have the right to resign from Lake Compounce at any time, at my discretion, and Lake Compounce has the right to terminate me with or without cause at any time. If employed at Lake Compounce, I agree to submit to search of my person, purse, bag, locker, or any space occupied or assigned to me. I also understand that electronic surveillance equipment will be present in my work area only, and that I may be video taped as a result of the system. I authorize my former employers and other individuals to give information concerning me or my employment, and I release them from any liability therefore.</p> <p>_____ You may check my references _____ You may not check my references</p>	
Signature _____	Date _____